

**Milano, 10/02/2023 prot. n. 1736**  
**[Cod. riferimento: C3 1°L]**

**CALL FOR APPLICATIONS FOR THE AWARD OF 1 POST-DOC RESEARCHER (RTD/RTDA) CONTRACT FOR THE ACADEMIC FIELD 12/B2 AT THE CENTRE DONDENA OF UNIVERSITA' COMMERCIALE "LUIGI BOCCONI" OF MILAN WITH FUNDS MADE AVAILABLE BY MUR – PNRR MISSIONE 4 COMPONENTE 2 – NEXT GENERATION / PROJECT E8 AGE-IT SPOKE 7.**

*Article. 1*  
*Call for Competition*

To promote the education and improvement of junior scholars, the Università Commerciale "Luigi Bocconi" of Milan, announces a competition by exams and academic titles for the award, by means of an appropriate contract, according to the ex art. 24 of Law 240/2010 and using the relative University Regulations emanated with the Rectoral Decree n° 106 of 21<sup>th</sup> December 2022, of 1 Post-doc Researcher Position with the following characteristics:

**Duration: 3 years**

**Academic Field: 12/B2 LABOUR LAW**

**Scientific Sector: IUS/07 Labour Law**

In the Bocconi Centre DONDENA - Carlo F. Dondeña Centre for Research on Social Dynamics and Public Policy

Professor of referral: **prof. Vincenzo Galasso**

**Financed by:** MUR – PNRR Missione 4 componente 2 – Next Generation

**Project:** PE8 Age-IT - A novel public-private alliance to generate socioeconomic, biomedical and technological solutions for an inclusive Italian ageing society (CUP B43D22000720006)

**Research Project:** the candidate will have to deal with the in-depth study of issues related to the progressive aging of the population with the aim of promoting an intergenerational justice system and combating age-related discrimination. The project plans to investigate the theoretical and applicative issues that revolve around the concept of aging, focusing on the ways in which the elderly population can make an important contribution to their lives, their communities, organizations and society as a whole. The aging of the European population causes concerns about the sustainability of welfare systems and the labor market and implies the need to face various challenges for the legislator in relation to employment, working conditions, living standards that are linked to the decay of psychic, physical and cognitive conditions, with the consequent need to provide for an overall remodulation of the legal instruments placed to protect the person in his various stages of life. In the aforementioned framework, the research aims at an in-depth analysis of the national and European legislation containing measures aimed at avoiding age-related discrimination, at ensuring the generational transition in the world of work, but also at guaranteeing the possibility for the elderly to continue to provide its contribution in the most varied areas of society in order to prevent intergenerational conflicts. The research will also be characterized by an empirical investigation of an applied nature. In fact, the establishment of a legal clinic specifically dedicated to the assistance of elderly subjects is envisaged, the activity of which must be coordinated by the candidate. The legal clinic will provide advice on rights, active political institutions and social inclusion with particular attention to welfare measures. The activity carried out within the legal clinic will be an

aspect of analysis and evaluation in order to verify and/or correct the effectiveness of the services rendered to the target population in order to formulate policy proposals.

**Responsibility in the Project:** Task member.

**Job description:** the candidate will carry out research activities on the topics envisaged in the project with a particular focus on issues related to the competition sector of reference. It will be required to coordinate the activity of any additional resources applied to the project also in the context of the specifically dedicated legal clinic.

## *Article. 2* *Admission Requirements*

In order to participate in the competition, candidates must have a PhD or equivalent carried out in Italy or abroad, with the exclusion of Professors and researchers who already hold a position with tenure, even if they have ceased service.

Candidates with a degree of kinship (up to the fourth degree of kinship) to any professor in the University Board, the University Rector or the Managing Director are not allowed to apply.

These statutory pre-requisites must be in place at the deadline for the presentation of applications determined by the present announcement.

Applicants will obtain a conditional acceptance. At any time, the administration can arrange, with reason, exclusion from the selection procedure due to the lack of necessary pre-requisites.

Candidates are also required, as a preferential qualification, to have the following professional skills: (i) have been a research fellow at an official University in the relevant competition field; (ii) have obtained a second-level master's degree or a specialization diploma issued by official Universities in subjects related to the reference competition field; (iii) have carried out research abroad in subjects related to the competition field (with the formalization of the position as visiting scholar or visiting researcher) at foreign universities; (iv) have carried out teaching activities at university level in the relevant competition field; (v) have obtained the responsibility of university courses at recognized university structures in Italy or abroad in the relevant competition field; (vi) have supervised or been part of the organizing committee of research projects or call for papers relating to the competition field of reference; (vii) have participated in research groups at university institutes or recognized research and training centers in subjects related to the research project; (viii) be part of editorial boards or editorial committees in national and/or international journals accredited in "classe A" (ANVUR) will be appreciated.

## *Article. 3* *Applications*

Applicants should apply by submitting the complete package via our on-line application system, which can be found at "[www.unibocconi.eu/faculty-postdoc](http://www.unibocconi.eu/faculty-postdoc)" by **23:59 of March 12<sup>th</sup>, 2023 (Italian time)**.

Each candidate's application must clearly indicate:

- surname and name
- date and place of birth
- citizenship
- residence
- contact address

The application must include the following documents, which must be attached to the application:

- professional C.V., in pdf format;
- any publication, or document that the candidate intends to submit for evaluation, in pdf format, up to a maximum of 5 scientific publications;
- list of two highly qualified academic referees providing a reference letter.

For any problem related to uploading files, the candidate can contact [faculty@unibocconi.it](mailto:faculty@unibocconi.it).

#### ***Article. 4*** ***Evaluation Committee***

The Evaluation Committee for this competition, appointed by the Rector based on the proposal of the Director of the competent Research Center, after consulting the professor of Referral of this call for applications, is made up of three professors, of which at least two professors are from the Bocconi Core Faculty, employed in the Academic Field of this call or of a similar scientific disciplinary sector.

The competition will be carried out by an evaluation of titles and examination as well as an interview.

For hiring via the National and International job market, the evaluation of the applications will be carried out by the Evaluation Committee, who will draw up a short list of candidates. Each shortlisted candidate will be interviewed in person or via conference call according to International Job Market practices to assess their research abilities and interest in covering the Post-doc researcher position proposed by the University.

At the end of the selection process the Evaluation Committee, will write an overall evaluation for each candidate, forming a table of eligible candidates which will be published on the University website.

For eligible candidates, the University, following the proposal of the Research Center, has the possibility to make an offer which must explain: the contract type, teaching load required, responsibility in the Project, proposed salary, which cannot be less than the minimum wage. It must also indicate the deadline by which the candidate must communicate their acceptance of the offer.

If the candidate accepts the offer, the University will draw up a fixed term, private law contract.

## **Article.5** ***Rights and Duties of the Post-Doc Researcher (RTD/RTDA)***

The grant will last for 3 years and indicatively run from **April 1<sup>st</sup>, 2023**.

The normal obligations of the research include:

- Research activity as part of the Research Project presented, as well as additional programs elaborated by the Center, supervised by the *Professor of referral*, who will check the activity carried out.

The Post-doc Researcher position is not compatible with the attendance of degree or master's degree courses, research doctorates in Italy or abroad and involves the placement on unpaid leave for the employee in service in the public administration.

It is possible to carry out, with the consent of the Post-Doc Researcher, a teaching activity for a maximum of 48 hours per semester in addition to the Post-Doc Research contract.

Evaluation for the purpose of extension or renewal of the Agreement: Upon the expiration of the first contractual period (three months before the expiry) the Post-Doc Researcher job performance will be assessed as follows:

With respect to the research activities: evaluation of the research activity performed of the Project and the quality of scientific publications produced.

The outcome of this evaluation is formalized and sent to the Researcher and to the Dean of the Faculty.

The Director, on the basis of this evaluation, can propose the extension or renewal of this contract for a functional period of the Project, and in any case within a maximum duration of 5 years.

## **Article.6** ***Compensation***

The amount of the compensation is **€ 36.840,00 gross per annum**, payable as follows:

- SALARY: 13 (thirteen) equal installments made on a monthly basis, on the 27<sup>th</sup> (twenty-seventh) day of each month.
- SEVERANCE PAYMENT: an annually set aside-amount equal to 1/13,5 (one thirteenth and a half) of the salary to be paid within the end of the month following the expiration of the Agreement.

The University will provide insurance for risks of injury and civil responsibility.

## **Article.7** ***Causes of deferral or suspension of the contract***

If a candidate is on maternity leave, minimal payments will be made by INPS (national insurance) as according to the Ministerial Decree dated 12<sup>th</sup> July 2007, published in the "Gazzetta Ufficiale" n. 247 of 23<sup>rd</sup> October 2007. For illness the article 1, comma 788 of the Law 27<sup>th</sup> December 2006, n. 296 and subsequent modifications and additions will apply. During the period of mandatory maternity leave, a top-up payment will be made by Bocconi University up to the monthly amount of the grant as according to article 5 of the Decree



dated 12<sup>th</sup> July 2007.

***Article. 8***  
***Treatment of Personal Data***

According to a General Data Protection Regulation n. 679/2016 all personal data supplied by candidates to People & Culture, both in electronic and paper format, is exclusively for evaluation purposes and to publicize the acts related to the current evaluation procedure and the conferral of a Post-doc Researcher position as detailed in this announcement.

***Article. 9***  
***Advertising***

This current competition announcement is published on Gazzetta Ufficiale, on the website of Università Bocconi - Faculty and Research\faculty recruiting\post-doc positions and on the MUR and EU websites. A copy of the announcement is available from the International Faculty Office.

PEOPLE & CULTURE  
(dott. Marcello Valtolina)