

Translation of Announcement no. 961 dated 01.11.2024

Subject: public selection procedure to assign 1 position of Researcher (Ricercatore a tempo determinato) in accordance with art.24, paragraph 3, letter b) of Italian Law 240/2010 at the Physics Area of SISSA, Group of Academic Discipline 02/PHYS-06 Physics for life sciences, environment, and cultural heritage, physics education and history of physics

THE DIRECTOR

Having regard to Law by Decree No.1 of 9.1.2020, as modified by modified by Law No. 12 dated 5.3.2020, which established Ministry of University and Research and consequently abolished Ministry of Education, University and Research;
Having regard to Law No. 168 of 9.5.1989;
Having regard to Law No. 241 of 7.8.1990 and all subsequent modifications and additions;
Having regard to Law No. 125 of 10.4.1991 "Positive actions for equality between women and men in the workplace";
Having regard to Law No. 104 of 5.2.1992 and all subsequent modifications and additions;
Having regard to Law No 537 of 24.12.1993;
Having regard to Presidential Decree No. 445 of 28.12.2000 and all subsequent modifications and additions on administrative documentation;
Having regard to Legislative Decree No. 165 of 30.03.2001 and all subsequent modifications and additions;
Having regard to Legislative Decree No. 196 of 30.06.2003, Code for the protection of personal data, as modified by Legislative Decree No. 101 dated 10.08.2018 that has brought into force the EU General Data Protection Regulation 2016/679;
Having regard to Law No. 106 of 15.04.2004 and Presidential Decree No. 252 of 3.5.2006;
Having regard to Law No. 240 of 30.12.2010, "Regulations on the organization of universities, academic staff and recruitment, as well as the enabling regulation for Government to promote quality and efficiency in the university system" and Art. 24 in particular (in its former version prior to Law No. 79 of 29 June 2022);
Having regard to Ministerial Decree No. 243 of 25.05.2011, "Criteria and parameters for the preliminary assessment of candidates for public selection procedures as recipients of contracts referred to in Art.24 of Law 240/2010";
Having regard to Presidential Decree No. 232 of 15.12.2011 concerning the Regulation governing the remuneration of professors and university researchers, in accordance with Art. 8, paragraphs 1 and 3 of Law 240/2010;
Having regard to the Statute of SISSA, issued with Directorial Decree No. 40 of 18.01.2012, published in the Official Gazette No. 36 dated 13 February 2012, in force since 28.02.2012;

Having regard to Legislative Decree No. 49 of 29.03.2012, which establishes the legislative framework for the planning, monitoring and evaluation of budgetary policies and recruitment of universities;

Having regard to Ministerial Decree No. 855 of 30.10.2015, laying down the re-determination of admission examination sectors re-grouped into macro-sectors;

Having regard to the Regulations of SISSA on selection and management of the employment relationship of university researchers on a fixed term contract basis in accordance with the provisions of Art.24, Law No. 240 of 30.12.2010, established with modifications with Directorial Decree No. 8 of 09.01.2020;

Having regard to Ministerial Decree no. 445 of 06.05.2022, "Extraordinary university staff recruitment plans 2022-2026" and to ministerial Decree no. 795 of 26.06.2023 "Extraordinary university recruitment plan 2024", which allocate to state university institutions the resources earmarked for the activation of extraordinary plans for the recruitment of university professors, researchers pursuant to art. 24, paragraph 3, letter b) of Law no. 240 of 30.12.2010 and administrative staff;

Having regard to the personnel planning approved within the framework of the PIAO 2024-2026 and the School's Strategic Plan;

Having seen the resolution of the Council of Physics Area (in its reduced composition, comprising only full and associate professors) held on 04.04.2024, with which the call for a public selection procedure was approved for the awarding of a full-time fixed term research contract (ricercatore a tempo determinato), for a period of three years (not renewable) at SISSA Physics Area, pursuant to Art. 24 of Law No. 240 of 30.12.2010, paragraph 3, letter b), for the group of academic discipline 02/PHYS-06 Physics for life sciences, environment, and cultural heritage, physics education and history of physics, academic discipline PHYS-06/A Physics for Life Sciences, Environment, and Cultural Heritage to reinforce the research line in Theoretical and Scientific Data Science, with particular reference to the modelling of learning processes via recursive neural networks and the exploration of the interplay between connectivity, dynamics and computation, as well as inference from recordings of neural activity via imaging or electrode arrays;

Having regard to Ministerial Decree No. 639 of 02.05.2024 concerning the determination of groups of academic disciplines and their descriptions, as well as the streamlining and updating of academic disciplines and the alignment of the latter to groups of academic disciplines, pursuant to Article 15 of Law No. 240 of 30.12.2010;

Having regards to the Prime Ministerial Decree (D.P.C.M.) of 23.07.2024, published in the Official Gazette - General Series - No. 200 of 27.08.2024, concerning the salary adjustment for non-contracted public administration personnel, including university professors and researchers, effective from 01.01.2024;

Having regard to the resolutions of the Academic Senate dated 24.09.2024 and of the Board of Directors dated 01.10.2024;

Established the availability of funds to cover the expenditure for the above mentioned position of Researcher for a full time fixed term contract, in accordance with Art. 24 of Law No. 240 of 30.12.2010, paragraph 3, letter b), at Physics Area, drawing on the economic resources granted either by the Ministerial Decree No. 445 dated 06.05.2022 or by Ministerial Decree No 795 of 26.06.2023;

DECREES

Art.1

Positions open to competition

A public selection procedure is hereby announced for the recruitment of No. 1 full-time fixed-term researcher (ricercatore a tempo determinato) for a period of three years contract, which cannot be extended, at Physics Area of SISSA, in accordance with art. 24, paragraph 3, letter b) of Italian Law No 240/2010, **Group of Academic Discipline: 02/PHYS-06 Physics for life sciences, environment, and cultural heritage, physics education and history of physics;**

Academic Discipline: PHYS-06/A Physics for Life Sciences, Environment, and Cultural Heritage;

Area: 02 Physics;

Research programme: The research will focus on Theoretical and Scientific Data Science, with particular reference to the modelling of learning processes via recursive neural networks and the exploration of the interplay between connectivity, dynamics and computation, as well as inference from recordings of neural activity via imaging or electrode arrays;

Scientific Commitment: Research in the fields outlined in the 'Research Program' and 'Teaching commitment'; the organisation of seminar and workshops, as well as the proposal of grant application as appropriate for the delivery of the research programme indicated above;

Teaching commitment: Total annual commitment for teaching activities, supplementary teaching, and student support equal to 350 hours for full-time positions, focusing in particular on the analysis of time series data and dynamical systems, the analysis of recurrent neural networks, as well as the use of statistical physics in both domains;

Maximum number of publications to be submitted: 12;

Language in which the evaluation of qualifications and publications will be held: English.

All relevant acts relating to the selection procedure will be published on the dedicated page of the School's website. For all intents and purposes, their publication acts as an official notification.

Art.2

Admission and Eligibility Requirements

Only Italian and foreign candidates holding a PhD degree or equivalent qualification in Physics or related fields are eligible to participate in the selection.

In order to be admitted to the selection, candidates must meet the requirements by the submission deadline.

If the qualification was not obtained in Italy, the candidate must certify its recognition in accordance with current regulations, indicating the details of the decree by which the qualification was recognized as equivalent to the corresponding Italian qualification.

In the absence of a decree certifying the recognition of the foreign qualification, the candidate is required to submit a request for recognition of the foreign qualification for access to public competitions to the Ministry of University and Research (<https://www.mur.gov.it/it/aree-tematiche/universita/equipollenzeequivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli>).

Pending the issuance of the aforementioned recognition decree by the competent authority, it is permissible to submit a receipt confirming the submission of the request. In this case, the candidate is admitted to the selection with reserve, and, if deemed comparatively the best and suitable for the appointment, must, under penalty of forfeiture, notify the Ministry of University and Research of the publication of the approval decree for this procedure on the SISSA website within fifteen days, in order to obtain the required recognition.

Candidates must also have held positions as Researcher (Ricercatore a Tempo Determinato) in accordance with art. 24, paragraph 3, letter a) of the Italian law 240/2010,

or

have obtained the *National Academic qualification* (Abilitazione scientifica nazionale) to function as a full or associate university professor, in accordance with article 16 of Law 240/2010;

or,

held the qualification of post graduate in Medical Sciences (titolo di specializzazione medica)

or

have held a position as research grant holder (assegnista di ricerca) for at least three years (also non-consecutive) in accordance with article 51, paragraph 6 Law 449/1997 or with art. 22 of Law 240/2010 or postdoc fellowships in accordance with art. 4 of Law 398/1989 or similar contracts, research grants or fellowships at foreign universities or research institutions.

or

have held for at least three years contracts in accordance with article 1, paragraph 14 of Law 230/2005.

Candidates must meet the requirements at the date of deadline for the application's submission in order to be admitted to the selection.

Candidates can be excluded from the selection due to non-compliance by means of a decree of the Director. Exclusion is notified to the candidate concerned.

Candidates who cannot participate in the selection are the following:

- Those candidates who have a degree of kinship or affinity up to the fourth degree with a professor belonging to the School Council, or with the Director, the Secretary General or with a member of the Board of Directors of SISSA.
- Those candidates who hold, or who have held, research fellowships (assegno di ricerca) or fixed-term contracts as Researcher (Ricercatore a Tempo Determinato) pursuant to Articles 22 and 24 of Law 240/2010 at SISSA or at any other Italian private, public or online University, or at institutions included in paragraph 1 of Art. 22 of Law 240/2010 for a period of time which, if added to the duration of the contract concerned by this call, exceeds a total of 12 consecutive or non-consecutive years. For the above-said purposes, maternity leaves and health leaves according to the Italian law in force are not taken into account.
- Full and Associate professors (Professori di I and II Fascia) or researchers who have already held a permanent position at a university are also ineligible, even if they are no longer in service.
- Those candidates who have been denied their civil and political rights;
- Those candidates who have been dismissed or relieved from their role in a Public Administration for consistently inadequate performance, or who have been dismissed from their post as a result of disciplinary proceedings or a criminal conviction, or who have been disqualified from another public post for having obtained it through the submission of false documents or documents affected by irremediable invalidity;
- Those candidates who have been dismissed or relieved from their role in a Public Administration or from any other public employment, in accordance with Art. 127, letter d) of Presidential Decree 10.01.57, No. 3.

This Administration guarantees equality and equal opportunities in accessing job posts and in job treatment between male and female participants.

Art.3

Applications for the selection procedure

Under penalty of exclusion, the application for this selection procedure, along with relevant qualifications and scientific publications, **shall be submitted online through the electronic application accessible at the following address:**

<https://pica.cineca.it/sissa/2024-rtdb-01>

The application must be submitted within thirty (30) days, starting from the day after the publication of this notice in the Official Journal of the Italian Republic - 4th special series. If the deadline falls on a non-working day, it shall be extended to the next business day.

Notification of the publication is immediately advertised on the SISSA website, as well as on the relevant websites of the Ministry and the European Union.

Any application or related document sent by any other means shall not be accepted.

A valid email address is required for the registration process.

Applicants shall fill in all data as requested by the application procedure; all documents must be uploaded in .pdf format. All fields in the online application form must be filled out. Under penalty of exclusion, a copy of a valid ID document must be included. The application can be saved in draft mode, so as to finalise it and submit it at a later time within the deadline.

If the candidate accesses the platform with SPID credentials, uploading the signed application form and identity card will not be required.

The submission of the online application must be completed and finalized:

- **with the handwritten signature of the candidate.** Candidates may download the PDF document, print it out without changing it in any way, sign it, scan it into a PDF file and upload it to the website;
- **with the digital signature of the candidate on the ConFirma server**, by means of hardware (e.g. smart card or USB device with digital signature certificate issued by a certified provider) compatible with the ConFirma service. After signing the application, candidates will download the .pdf file and upload it to the website;
- **with the digital signature of the candidate** by means of digital signature hardware (e.g. smart card or USB device with digital signature certificate issued by a certified provider) or software. Candidates will download the .pdf file, sign it digitally and produce a .p7m file, to be uploaded to the website.

Within the deadline candidates may withdraw a finalized application and submit a new one. The submission date is certified by the electronic system by means of a receipt, that will be automatically sent by e-mail to the address indicated by the candidate. Each application will be assigned an identification number which, together with the code of the selection procedure, must be indicated in any future correspondence regarding the selection procedure. The filling-in and submission procedure must be completed by 11.59 pm of the closing date stated on the webpage dedicated to this selection procedure. The system will not allow access to and submission of applications after the deadline. The system might be temporarily unavailable due to technical reasons. For technical support, candidates may send an email to sissa@cineca.it. This Administration shall not be liable for any delays due to the fault of third parties, unforeseeable circumstances or force majeure.

In the application, candidates must clearly state their surname, name, date and place of birth, tax code, place of residence and address (with ZIP code). Applicants must also give an address for further correspondence regarding the selection procedure, a phone and mobile number, and email address. Any change must be promptly notified to this Administration.

Moreover, all candidates shall state under their own responsibility:

- a. their citizenship;
- b. that they meet the requirements set out in Article 2 of this announcement;

- c. that they do not have a kinship or affinity up to the fourth degree with a professor belonging to the School Council, or with the Director, the Secretary General or with a member of the Board of Directors of SISSA;
- d. that they have not been awarded a permanent position as full or associate professor (*Professore di I e II Fascia*) or as permanent researcher in a university, even if they are no longer in service;
- e. that they have not held research fellowships (*assegni di ricerca*) or fixed-term contracts as a Researcher (*ricercatore a tempo determinato*) pursuant to Articles 22 and 24 of Law 240/2010 at SISSA or at any other Italian private, public or online university, or at institutions referred to in of Art. 22, paragraph 1, of Law 240/2010 for a period of time which, added to the duration of the contract concerned by this call, exceeds a total of 12 consecutive or non-consecutive years. (For the above-said purposes, maternity leaves and health leaves according to the Italian law in force are not taken into account);
- f. that they have not been dismissed or relieved from their role in a Public Administration for consistently inadequate performance, nor from public employment pursuant to Art. 127, letter d), of Presidential Decree No. 3 of 10 January 1957;
- g. that they have not been convicted of a criminal offence - or they shall report their criminal convictions, if any; that they are not aware of any criminal proceeding pending against them - or they shall report any pending criminal proceeding;
- h. whether they are employed in a Public Administration;
- i. that they are aware that all communications regarding the selection will be published on SISSA's website at the following link:
<https://www.sissa.it/recruitment?search=&status=All&area=All&posizione=3404>
To all intents and purposes, the aforementioned publication is equivalent to notification;
- j. that they are physically fit for recruitment.

Failure to submit one of the previous statements in the application form will result in the exclusion from the selection.

Italian candidates must also state in the application under their own responsibility:

- the Municipality where they are registered on the electoral list or, alternatively, the reasons for removal from the register/ failure to register;
- whether they have performed the compulsory military service under national law, if applicable;
- the truthfulness of what was declared in the application on PICA platform;

- the conformity to the original copies of the publications and/or texts accepted for publication, if any, submitted within the limits of the notice (including the doctoral thesis, if submitted) and indicated in the attached list.

Foreign candidates must also state in the application under their own responsibility:

- that they enjoy full civil and political rights in their Country of origin or, alternatively, the reasons for exclusion;
- that they have an adequate knowledge of the Italian language, although teaching and research activities are held in English;
- the truthfulness of what was declared in the application on PICA platform;
- the conformity to the original copies of the publications and/or texts accepted for publication, if any, submitted within the limits of the notice (including the doctoral thesis, if submitted) and indicated in the attached list.

In the application, candidates must indicate the address where any communications are to be sent, their phone number, cell phone number, and e-mail address. Any change must be promptly communicated to this School.

Pursuant to art.16 of Law 68/99 L. and art.20 of Law 104/92, disabled candidates or candidates with Learning Disorders (duly certified by a medical certificate) shall make an explicit request for the necessary aid required in relation to their disability, indicating the possible need for extra time for their interview.

SISSA is not liable for misdirected communication due to incorrect residence or domicile information provided by candidates, or to missing or late notification of any changes thereof. The Administration shall bear no responsibility for any postal or communication delays or third-party delays due to fortuitous events or *force majeure*.

Candidates must attach to the application:

1. a copy of a valid personal identity document;
2. a CV listing all their research and teaching activities, their degrees and all other qualifications. The CV must be dated and signed;
3. a numbered list of the publications to be submitted, as laid down in Art. 4 of this notice. The list must be dated and signed;
4. a maximum of 12 publications;
5. a numbered list of all the qualifications deemed relevant for the selection, as well as the qualifications themselves. The list must be dated and signed.

Attachments to the application cannot be submitted as links to files stored on "online storage/file sharing" services or web pages.

All documents and certifications issued in foreign languages (other than English) must be translated into Italian by a recognized authority/Embassy or by an official translator.

Our Administration may check the truthfulness of the contents of the affidavit.

No reference is allowed to documents, qualifications and publications already submitted to SISSA or to other administrations for other procedures.

Art.4

Publications

Candidates are allowed to submit a maximum number of 12 publications, which must be numbered in a sequential order and bear the same number of the publications' list as described in art. 3, of this public announcement.

Publications must be submitted together with the application.

Publications that are not submitted together with the application form and which do not respect the rules and the deadline of this notice, although included in the publications' list, cannot be taken into consideration by the Evaluation Committee. Only publications or texts accepted for publication according to existing regulations will be evaluated, as well as essays that are part of collective works and articles published in journals (on paper or digital) with the exclusion of internal documents or department reports. The doctoral thesis or equivalent qualifications shall be taken into consideration even in the absence of the above-mentioned requirements.

For co-authored publications, the candidate may attach a self-declaration indicating his/her personal contribution. In absence of such declaration, the publication will be assessed as long as it is possible to identify the individual contribution and coherence of the candidate to the overall scientific activity.

If the candidate submits more than 12 publications, the Committee will evaluate the first 12 publications following the order on the list of publications submitted by the candidate.

Candidates may submit original publications, valid certified copy or they can send an affidavit, self-declaring that the submitted copy of the publication corresponds to the original.

For works printed abroad, the date and place of publication must be included or, alternatively, the ISBN code or other equivalent.

For works printed in Italy before 02/09/2006 all duties in accordance with Art. 1 of Decree 31.08.1945, n.660 must be fulfilled; for works published from 02/09/2006 all duties in accordance with Law No. 106 of 15/4/2006, and with the Presidential Decree 3/5/2006, No. 252 must be fulfilled. The fulfilment of these obligations must be certified by specific supporting documents attached to the list of publications, or self-certified with a *dichiarazione sostitutiva*, in accordance with Art. 47 of the Presidential Decree 445/2000.

Publications must be submitted in the original language and translated into one of the following: Italian, English, French, German or Spanish.

It is not permitted to submit publications in the form of links to files residing on 'online storage/file sharing' services or web pages.

Art.5

Exclusion from the selection procedure

Candidates are admitted to the selection procedure with reserve and therefore be excluded due to a lack of compliance with the requirements at any time, through a Director's decree.

Candidates lacking the requirements laid down in article 2 of this notice will be excluded from the selection.

Art.6

Constitution of the Evaluation Committee

The Evaluation Committee is appointed by the Director of SISSA, on a proposal from the Area that has requested the position. The Committee is composed of three professors and at least two of them must be chosen from other Italian or foreign Universities or other research institutions.

The Committee will be appointed in accordance with current regulations on incompatibility and conflict of interest.

The Committee must complete all the procedures within three months since the date of issue of the Appointment Director's Decree, unless extended through a justified provision.

Art.7

Duties of the Evaluation Committee

The Committee predetermines the criteria for the evaluation of the C.V. and of the scientific production of the candidates, which includes the PhD thesis, according to criteria and parameters recognized at an international level, as defined by the Ministerial Decree No. 243 of 25 May 2011.

The criteria are published on the School's website. Ten days after the date of publication, the Committee may proceed with the following steps.

The Committee will proceed with the evaluation expressing a justified analytical judgment of the C.V. and the scientific production of each candidate. All candidates will be admitted to the interview, if the total number of candidates is equal or less than six; otherwise, on the basis of the results of the preliminary assessment the most qualified candidates will be admitted to the interview (from 10 to 20% of the total but in any case, not fewer than 6).

No written and oral examinations is required, with the exception of an oral test to prove an adequate knowledge of the English language, given that SISSA is an International School. The oral test will take place during the discussion on qualifications and publications.

The meetings of the Evaluation Committee may be held online, using IT devices. The Committee may meet via Skype (in conversation mode) or by using other electronic tools which ensure the actual participation of all the members, the simultaneity of decisions, the immediate possibility to access the files, participate in the discussions, exchange documents and approve reports.

Consistently with the applicable copyright regulations, the Committee shall use the publications submitted by the candidates only for the purposes of this selection procedure.

At the end of the procedure, the Committee identifies the most qualified candidate for the position.

Art.8

Interviews schedule

The convocation to the interview with indication of dates and times will take place by means of a notice published on the dedicated SISSA website at:

<https://www.sissa.it/recruitment?search=&status=All&area=All&posizione=3404>

at least 15 days before the interview is held.

The mentioned notice, which will announce the schedule for the interview, will specify the procedures for conducting it.

In addition, the names of candidates who will be admitted to the public discussion will be published on the same page.

To all intents and purposes, the publication of this notice is equivalent to an official notification. No private notifications to candidates are envisioned.

Failure to attend the interview shall be considered as an explicit and final withdrawal from the selection process.

The interview may be held in person at the SISSA headquarters, via Bonomea No. 265 - 34136 Trieste, or through an online audio/video connection between the committee and candidates via Skype, Zoom platform, or any other telematic means that ensures effective participation and interaction between the committee and the candidate, allowing for clear mutual understanding and methods that ensure the candidates' identity is verified.

Participation at the interview will be ensured, without prejudice of any kind, for candidates who are unable to comply with the announced schedule, due to pregnancy or breastfeeding, including by means of asynchronous tests and, in any case, the availability of appropriate spaces to allow for breastfeeding will be ensured. Candidates interested in these arrangements must give prior notice to the email address concorsi.doc@sissa.it.

Art.9

Verification of regularity of acts

The acts of the Evaluation Committee consist of all the minutes of all its meetings, including the judgements expressed on each candidate's qualification, CV and scientific production, and the report on its works.

The Director verifies the regularity of the acts within thirty days from the submission of the documents by the Committee. If the verification has a positive outcome, the Director approves the Committee acts through a decree. If faults are identified, the Director sends the acts back to the Committee and sets a deadline for their regularization.

The Director's decree of approval, are published on SISSA's website.

To all intents and purposes, the mentioned publication is equivalent to notification. No further notice is envisioned.

The School Council proposes the call of the candidate selected by the Committee to the Board of Directors. The proposal is adopted by an absolute majority of the votes of the School's full and associate professors (professori di prima e seconda

fascia). The Board of Directors decrees on the call of the candidate selected by the Committee.

Art.10

Constitution of employment

The contract of employment is signed by the researcher and the Director.

The date on which the researcher will start his activity is communicated by the Area Council to the Administration.

Upon the signature of the full-time fixed-term contract, the Administration will ask the researcher to submit the documentation required by law within 30 days.

All employment conditions are in accordance with the current laws in force also in regard to tax treatment, welfare and social security. The gross annual salary of the researcher employed on a full-time fixed-term contract corresponds to 120% of the initial salary due to a full-time confirmed researcher (ricercatore confermato).

A researcher who has permanently resided abroad, has carried out documented research or teaching activities abroad for at least two continuous years at public or private research centres or universities, and moves his/her tax residence to Italy within three months from the start of the activity, may benefit from the preferential tax scheme, without prejudice to further legislative amendments.

The research and teaching activities carried out by the researcher shall comply with the contract, with the rules and codes of the School, and with the programming of the School's governing bodies.

For all matters that are not expressly covered in the present announcement, reference shall be made to the norms of Book V of the Civil Code and current legislation on employment with particular reference to Legislative Decree No. 165 of 30 March 2001 "general rules on the organization of employment by public authorities".

Given their full-time contract with the School, researchers are subject to the provisions of Art. 32, paragraphs 1, 2, 3, and 5, and Arts. 33 and 34, paragraph 1, of Presidential Decree 11.07.1980, No. 382, as well as to the statutory provisions governing the active and passive voting rights of Academic bodies.

Researchers are entitled to the provisions of Legislative Decree No. 151 of 26.03.2001, regarding the protection and support of maternity and paternity, and to provision of Law No. 104 of 05.02.1992 for assistance, social integration and rights of disabled people.

For all disciplinary issues, Art. 10 of Law 240/2010 shall apply.

The assessment of the researcher, who holds a contract ruled by art. 24, paragraph 3, letter b) of Law No. 240/2010, is defined by SISSA Regulation on the enrollment of full and assistant professors (professori universitari di I e II fascia), enacted with modifications by Directorial Decree no. 338 dated 30.04.2021, with the purpose of employment as associate professor with reference to art.24, paragraph 5 and 5-bis of Law No. 240/2010.

Art.11

Prohibition of overlapping - incompatibility

The position of researcher on a fixed term contract with SISSA is incompatible with any employment relationship, including part-time.

Notwithstanding art. 53 of Legislative Decree No. 165 of 30.03.2001, a fixed term research contract cannot be held concurrently with doctoral fellowships research fellowships (assegni di ricerca) ex Art. 22 Law 240/10 or any fellowships of whatever kind. The holder of the contract cannot simultaneously hold other fixed-term contracts with SISSA or with other Universities.

Art.12

Termination of employment

Termination of employment occurs upon expiry of the contract or by the withdrawal of one of the parties. If the selection procedure is revoked, the contract is terminated in any case.

During the first two months, each party may terminate the contract at any time without prior notice and without penalties involving the recovery or the failure to pay the salary for the period of notice not given. The contract ends when the other party receives the notice of termination.

Termination by the School must be duly motivated.

After the above mentioned period of time, in case of resignation the researcher must give at least 30- day notice. Failure to do so shall result in a penalty involving the recovery or the failure to pay the salary for the period of notice not given.

In accordance with art. 2119 of the Civil Code, each of the parties may terminate the contract in presence of an event, even if temporary, which does not allow the continuation of the contract. The Administration may, in addition, withdraw from the contract for lawful dismissal for misconduct.

Art.13

Personal Data Handling

All personal data provided by candidates with the application to participate in the selection procedure will be collected and processed for the sole purposes connected with the selection and the eventual recruitment procedure.

The provision of data is compulsory and necessary for the proper completion of the selection process.

Personal information may be disclosed only to public authorities directly involved in the legal and economic issues relating to the candidate's recruitment.

At any time, candidates may exercise their rights under Legislative Decree No. 196 of 30 June 2003, "Code for the protection of personal data", as modified by Legislative Decree No. 101 of 10 August 2018, which transposes the EU General Data Protection Regulation 2016/679 (GDPR).

Art.14

Head of the procedures

The Head of the procedures is Dr. Alessandra Lucatello, head of the Human resources area of this Administration (e-mail: concorsi.doc@sissa.it).

Art.15
Final Provisions

For all matters that are not expressly covered in this notice and mutatis mutandis, reference shall be made to the University Legislation in force, and in particular in SISSA's Regulation on selection and management of the employment relationship University researchers on a fixed-term contract, in accordance with the provisions of Art.24, Law No. 240 of 30.12.10, and to Italian legislation regarding employment in public administrations.

THE DIRECTOR
prof. Andrea Romanino
(Italian version digitally signed)